



SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE
Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

Curriculum Feedback Collection
Analysis and Action Taken Report
For
Academic year 2024-25

Director

Symbiosis Centre For Management Studies
S. No. 231, Vimannagar, Pune - 411 014.

Action



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Detailed feedback Analysis and Review for Academic Year 2024-25

S.No	Stakeholder	Number of Respondents
1	Students	3352
2	Teachers	420
3	Alumni	85
4	Employer/ Industry Experts	50



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Action Taken Report for the Academic Year 2024-25

Action taken report of PRC meeting held on 9 August 2024

Annexure – B

Feedback from Stakeholders - Action Taken Report on 12th PRC Meeting dated 29-04-2024

A Programme review committee meeting (PRC) was held on 29th April, 2024 to review the agenda as per minutes. The feedback received from PRC and during curriculum review 2022-23 from various stakeholders and action taken as on 09/08/2024 is given below

Item No	Item	Resolution	Action to be Taken	Actionee	Annexure (Action Taken)	Timeline
1	B1	As per Resolution No. B1 dated 18/03/2024	Run the modified course proposals through BOS Sub Committees and to BOS and Academic Council for approval	Course Proposers/BOS subcommittee Members and Programme In charge with help of SIU academics	The following list of courses have been approved by BOS – Subcommittees and BOS. Further, the course codes and programme structure are awaited. The list of course as follows: - Working Capital Management; Financial Analytics; Financial Reporting and Standards; Technological Entrepreneurship; Social Entrepreneurship; Risk Management in Entrepreneurship; Dimensions of Entrepreneurship; Building Lean Start-ups, Post-Liberalization Indian Economy; Emotional Intelligence for Personal Growth; Climate Change and Business; Environmental Risk Management; Business and Environmental Management; Fundamentals of Environmental Social and Governance (ESG) Reporting and Frame Works; and Environmental Impact Assessment and Environmental Impact Planning The course "International Business Laws" is not approved and is proposed to be replaced by "T6691 -	August '24



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					Role of International Law in International Relations" by the concerned faculty.	
2	B2	As per Resolution No. B2 dated 29/04/2024	All the restructuring done for the Batch 2023-27 is to be suitably adopted for Batch 2024-28.	Programme in charge with the help of SIU Academics.	All the restructuring done for the Batch 2023-27 is suitably adopted for Batch 2024-28 and approved programme structure is received.	August '24

Date - 16-08-2024

Dr. Adya Sharma

Director

Symbiosis Centre For Management Studies
Symbiosis Centre For Management Studies
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2/8/24



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Action taken report of PRC meeting held on 9 April 2025

Annexure – A

Feedback from Stakeholders - Action Taken Report on 13th PRC Meeting dated 09-08-2024

The Programme Review Committee Meeting (PRC) was held on 9th August 2024 to review the agenda as per minutes. The feedback received from PRC and during curriculum review 2023-24 from various stakeholders and action taken as of 04th April 2025 are given below:-

Item No.	Resolution	Action to be Taken	Actionee	Annexure (action taken)
Item No. 2, Sr. No. 3	Resolution No. B2 dated 09/08/2024	A workshop/guest lecture on Insurance as a Business Domain	Concerned Faculty/BOS Sub Committee Members	A guest lecture on "Insurance 101: Insights on the Indian & Global Markets" was organized on 14 th February 2025. Mr. Mohit Advani, Director at Castle Bay InfoTech, shared his expertise with students.
Item No. 2, Sr. No. 4	Resolution No. B2 dated 09/08/2024	A workshop/guest lecture on Media/In as a Business Domain	Concerned Faculty/BOS Sub Committee Members	An International Guest Lecture on a very interesting and contemporary topic "The Business of Media and Entertainment and how Technology is shaping it" was organized on Thursday, 16 th January 2025. Mr. Ashok Namboodiri, Chief Business Officer, Zee Entertainment Enterprises Ltd was invited as the resource person.
Item No. 2, Sr. No. 5	Resolution No. B2 dated 09/08/2024	To communicate to the concerned faculty to emphasize on Time and Stress Management as core and elective topics in the existing courses	Concerned Faculty/BOS Sub Committee Members	<ul style="list-style-type: none">The Faculty of Personality Development course for FY students has emphasized it by getting an experiential project done.Faculty emphasized Stress Management in the OB course for SY students by incorporating this in the experiential project Making Employees Resilient.Besides regular time and stress management content required in the 'Emotional Intelligence' course, a separate in-class graded activity was organised for TY students.



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Item No. 5	Resolution No. B5 dated 09/08/2024	OBE Outcome Attainment Report Updation	Programme In Charge with Faculty Team	The Institute compiled the CO % weightage data for all courses of AY 23-24 and submitted it to the University, as required. Further, the university will inform on the Software readiness for the future.
Item No. 6	Resolution No. B6 dated 09/08/2024	Reconstitution of PRC in view of changes as per SIU Policy	Programme In Charge	The PRC committee is updated as per SIU policy and in view of the required replacements.

Date – 10-04-2025

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Dr. Adya Sharma
Director

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Student Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration- Honours/Honours with Research
Students Feedback for design and review of Syllabus
Academic Year: '2024-2025'
The structured feedback on Curriculum is taken from students through online system. The feedback is taken according to different courses. The feedback is then analysed and on the basis of response appropriate action is taken.
Average Number of Respondents: 3352
Number of Respondents: 3352

Questionnaire with parameter wise responses

S.No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester. If Agree, Name such courses	107	0	0	0	337
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	87	173	166	14	4
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	71	175	162	31	5
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	69	168	166	35	6
5	The course is relevant to the industry requirements	70	161	176	28	9
6	The number of hours allocated to the course are adequate	82	186	152	18	6
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc	82	184	154	18	6
8	My performance in internal evaluation was discussed with me.	81	169	157	29	8



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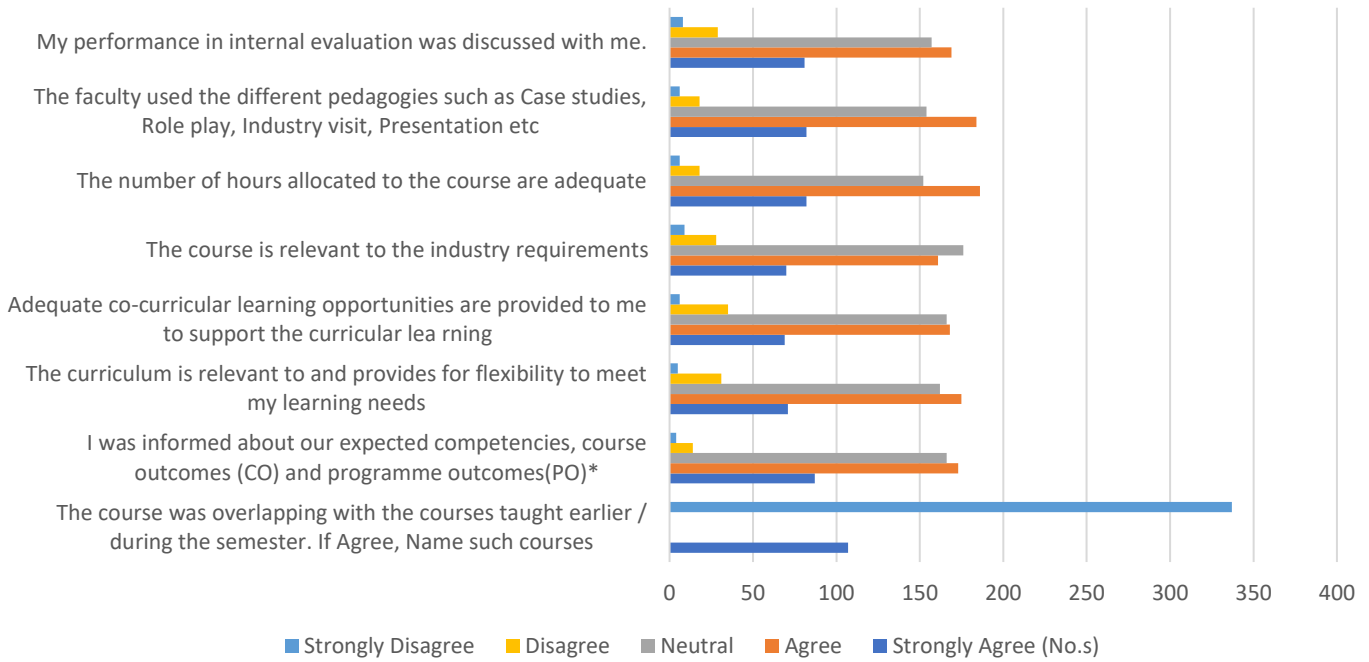
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Student Feedback on Curriculum





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Faculty Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune						
Name of the Program: Bachelor of Business Administration						
Teachers Feedback for design and review of Syllabus						
Academic Year: '2024-2025'						
Feedback is taken from faculty members on the curriculum. Faculty members shared their feedback via online portal and through PRC. This is then collected and discussed within the institute and forwarded to University for further approval process. Upon approval the modification is implemented in the form of revised and approved programme structure.						
Average Number of Respondents: 420						
Number of Respondents: 420						
Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	23	5	0	0	0
2	I am able to adjust my teaching methods or assessments to accommodate different learning styles and needs.	22	6	0	0	0
3	The available resources and support are sufficient for my teaching effectiveness	21	4	3	0	0
4	The faculty members/teachers are encouraged to establish linkages with Industry.	16	11	1	0	0
5	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	21	7	0	0	0
6	The university adequately supports me in utilizing new technologies and teaching tools to enhance student learning.	20	7	1	0	0
7	I feel adequately supported by colleagues, staff, and administration in my teaching role	19	9	0	0	0
8	I am motivated to design and deliver engaging and effective learning experiences for my students.	21	7	0	0	0
9	The faculty culture here promotes motivation and continuous improvement among its members.	17	10	1	0	0
10	I am well aware of SIU's Vission, Mission and Core Values	23	5	0	0	0



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11	I am effectively integrating my research expertise into the course content and learning activities.	19	8	1	0	0
12	The institution encourages strong ties between research and teaching activities within the faculty.	19	6	3	0	0
13	Students in my courses have access to adequate academic support services and resources beyond my classroom.	19	7	2	0	0
14	I feel adequately supported by the university in conducting research and pursuing scholarly activities within my field.	19	7	2	0	0
15	Overall, I am satisfied with my current teaching and research environment at the university.	19	6	3	0	0



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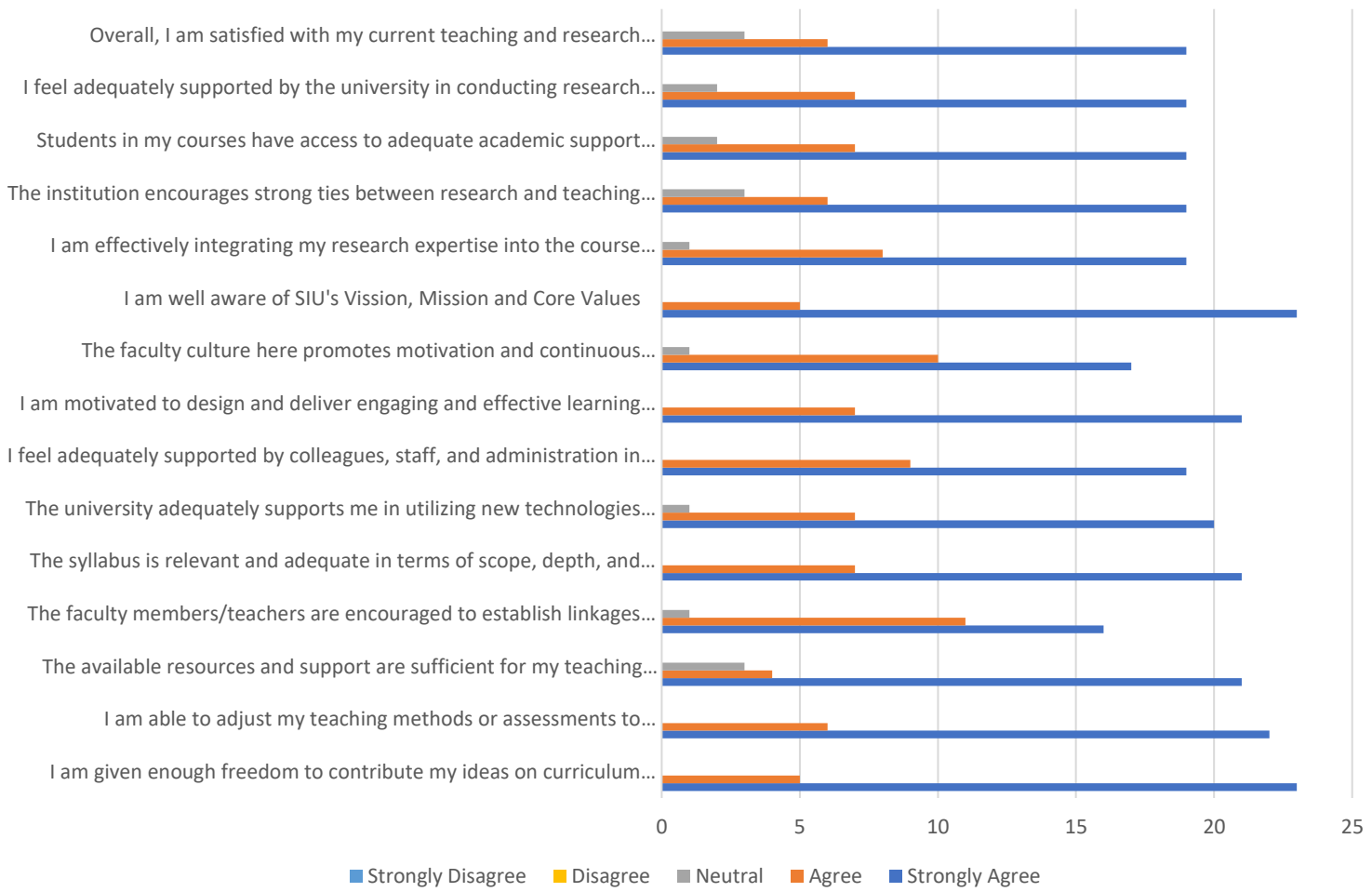
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Faculty Feedback on Curriculum





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Alumni Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Alumni Feedback for design and review of syllabus
Academic Year: '2024-2025'
Alumni feedback regarding curriculum was collected through online links forwarded to different Alumni on their mail. All respondents' forms were then compiled and verified by faculty in charge of Alumni Cell.
Average Number of Respondents: 206
Number of Respondents: 206

Questionnaire with parameter wise responses

Sr No	Question	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	Engagement opportunities (Alumni meetings)	3	1	4	2	2
2	The courses offered were up-to-date with industry trends and developments	3	1	3	5	3
3	The courses offered provided a good balance between theoretical knowledge, practical skills and experiential learning	2	0	6	4	0
4	I had the opportunity to explore interdisciplinary areas through electives or minors	1	1	1	6	3
5	The courses offered in the Institute have relevance to societal needs and employment potential	2	1	3	3	3
6	The teaching methods were effective and engaging	0	0	4	6	2
7	The assessment methods accurately measured my learning and progress	1	0	4	5	1
8	There were opportunities for continuous feedback and improvement	2	1	2	4	3
9	The admission process was transparent, clear and well-defined	0	1	0	6	5
10	The university offered adequate support services for international students	1	1	2	5	3
11	The university promoted diversity and cultural understanding	1	1	1	3	6
12	The library, labs, and other academic facilities were well-equipped and maintained.	1	1	0	7	3



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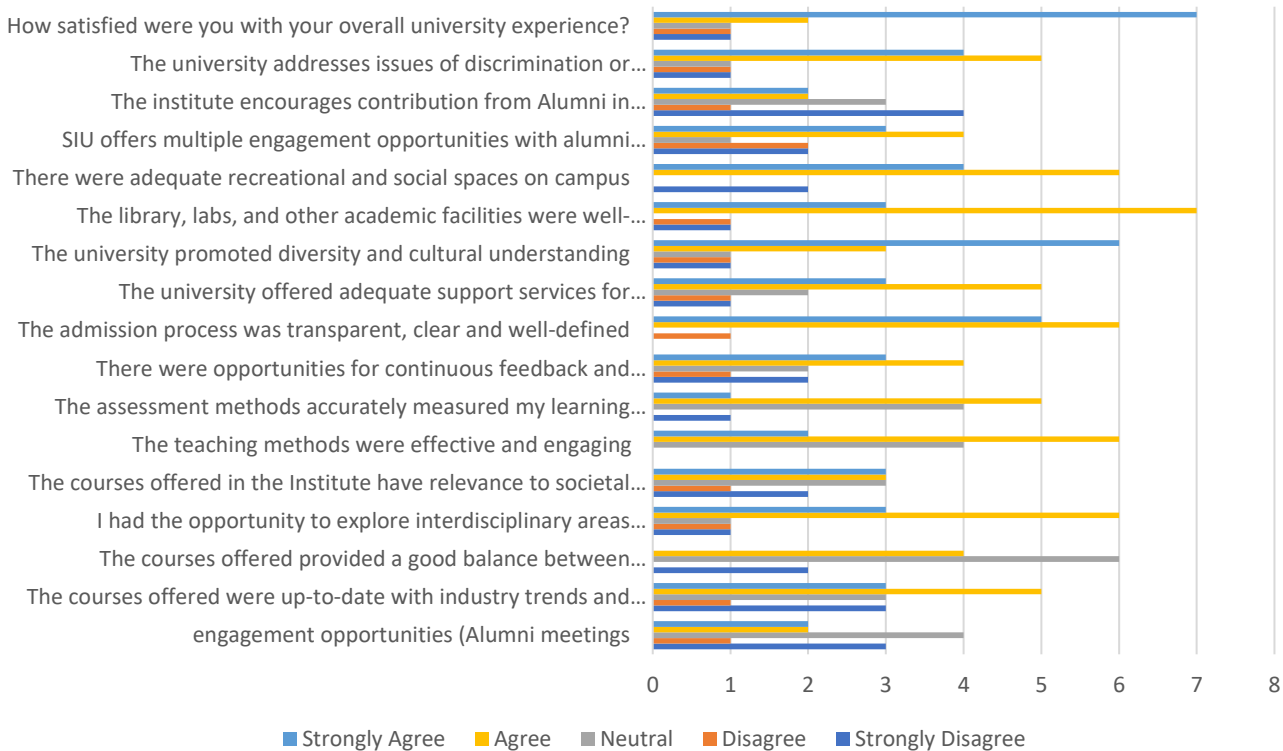
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13	There were adequate recreational and social spaces on campus	2	0	0	6	4
14	SIU offers multiple engagement opportunities with alumni (Alumni meet, mentoring, project guidance, guest lectures, etc.)	2	2	1	4	3
15	The institute encourages contribution from Alumni in curriculum and student development	4	1	3	2	2
16	The university addresses issues of discrimination or harassment effectively.	1	1	1	5	4
17	How satisfied were you with your overall university experience?	1	1	1	2	7

Alumni Feedback on Curriculum





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Employer/Industry Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Alumni Feedback for design and review of syllabus
Academic Year: '2024-2025'
Employer feedback is collected through online links forwarded to different Corporates on their mail. All respondents' forms were then compiled and verified by faculty in charge of Placement Cell.
Average Number of Respondents: 50
Number of Respondents: 50

Questionnaire with parameter wise responses

Sr.No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum content is relevant and up-to-date with industry trends and needs.	2	3	0	0	0
2	The curriculum has a good balance between theoretical knowledge, practical skills and experiential learning	2	3	0	0	0
3	The courses offered by the Institute are relevant to societal needs and employment	0	5	0	0	0
4	The students of the programme are adequately trained in terms of knowledge, skills and values	1	4	0	0	0
5	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	1	3	1	0	0
6	The students of the programme have effective communication and interpersonal skills.	2	3	0	0	0
7	The students of the programme demonstrate a strong work ethic and professional attitude.	1	3	1	0	0
8	SIU offers multiple engagement opportunities with industry experts (admissions, mentoring, project guidance, guest lectures etc.)	1	4	0	0	0
9	SIU actively seeks feedback from employers on graduate preparedness.	5	0	0	0	0
10	I would recommend SIU to other employers in my industry.	5	0	0	0	0
11	What specific skills or knowledge gaps have you observed in graduates from SIU? (optional)	0	0	0	0	0
12	How could SIU improve its preparation of graduates for your industry? (optional)	0	0	0	0	0



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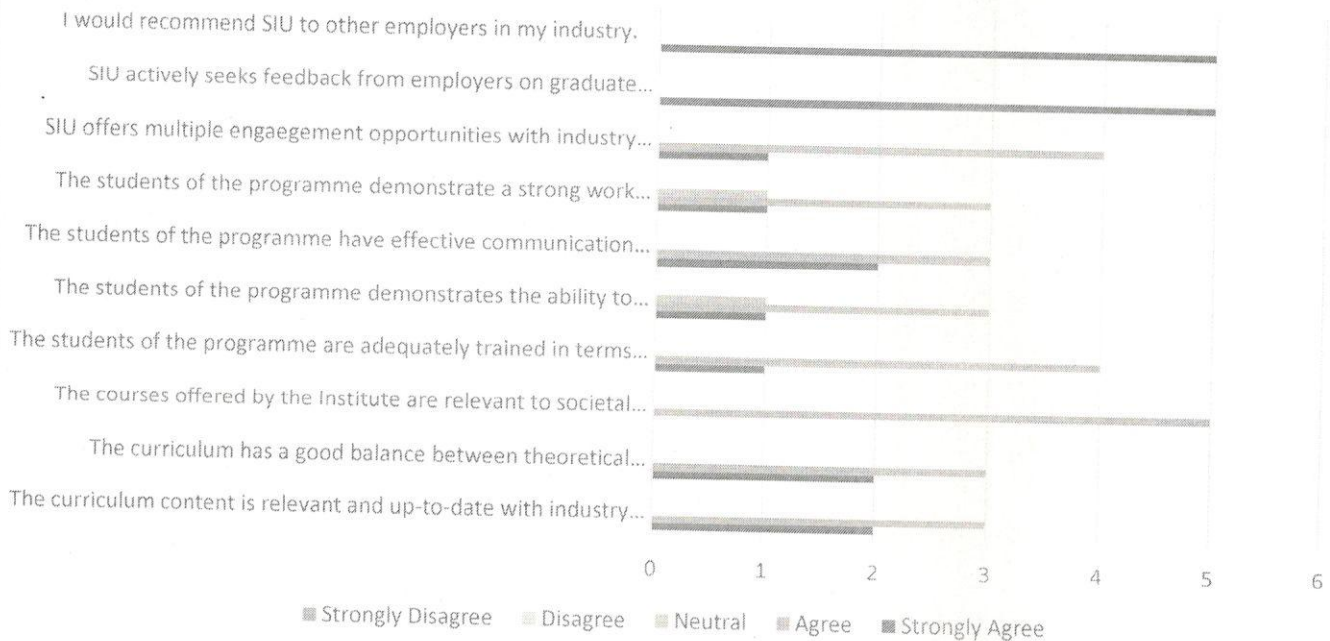
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Employer/Industry Feedback on Curriculum



Signature & Name (QIC Coordinator)	Signature, Name & Seal (Director of Institute)
 Abhijeet Panmand	 Dr. Adya Sharma

Aditi

Director

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