



**SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE**  
**Symbiosis International (Deemed University)**

Re-accredited by NAAC with 'W' grade (B++/B+) Awarded Category - 3 by UGC  
 Founder: Prof. Dr. S. H. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan) and Padma Shri by President of India

<b>Name of the Institute: Symbiosis Center for Management Studies</b>						
<b>Name of the Program: Bachelor of Business Administration (BBA)</b>						
<b>Students Feedback for design and review of syllabus</b>						
<b>Academic Year: 2015-2016</b>						
<b>The Structured feedback on curriculum is taken from students through online system. The feedback is taken according to different courses. The feedback is then analyzed and on the basis of response, appropriate action is taken.</b>						
<b>No. of Respondents :874</b>						
Questionnaire with parameter wise number of responses:						
Sr. No.	Question	Excellent	Very Good	Good	Average	Bad
1	Allocation of credits to the course	295	232	230	65	52
2	Level of difficulty of the course	211	225	270	97	70
3	Practical relevance of the course	259	241	224	81	69
4	Relevance of course	299	244	206	63	62
<b>Summary of Feedback Analysis and Action Taken:</b>						
Sr. No	Particulars / Action Point	Action Taken				
1	Course on Environment Impact Assessment was a borderline case,	The course is observed for next academic year				

Name and Signature of Faculty In Charge / Coordinator

*Aditi V.*  
Aditi Vankar

Name and Signature of Director

*Adya S.*  
Dr. Adya Sharma





**SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE**  
**Symbiosis International (Deemed University)**

Re-accredited by NAAC with 'A' grade (3.58/4) - Awarded Category - I by UGC  
Founder: Prof. Dr. S. B. Musundar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

<b>Name of the Institute: Symbiosis Centre for Management Studies, Pune</b>		
<b>Name of the Program: Bachelor of Business Administration</b>		
<b>Teachers Feedback for design and review of syllabus</b>		
<b>Academic Year: 2015-16</b>		
<b>DESCRIPTION: Feedback is taken from faculty members on the curriculum. Faculty members shared their feedback via mail. This is then collated and discussed within the institute and forwarded to university for further approval process. Upon approval the modification is implemented in the form of revised and approved programme structure.</b>		
<b>No. of Respondents: Specialization Teams/ Individual Faculty</b>		
<b>Summary of Feedback Analysis and Action Taken:</b>		
<b>Sr. No</b>	<b>Particulars / Action Point</b>	<b>Action Taken</b>
1	Syllabus revision in courses- Corporate governance and ethics, Human Resource Planning, Introduction to Entrepreneurship, Introduction to contemporary business practices	Syllabus revised and submitted to SIU for approval Revision done for the year 2016-17

For   
Dr. Nishant Khandeival

Name and Signature of Faculty In Charge / Coordinator

  
Dr. Adya Sharma

Name and Signature of Director





**SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE**  
**Symbiosis International (Deemed University)**

(Recognized under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.56/4) | Awarded Category - 1 by UGC

Founder: Prof. Dr. S. B. Muzumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

<b>Name of the Institute: Symbiosis Centre for Management Studies, Pune</b>		
<b>Name of the Program: Bachelor of Business Administration</b>		
<b>Alumni Feedback for design and review of syllabus</b>		
<b>Academic Year: 2015-2016</b>		
Informal and unstructured verbal feedback is received from alumni during meeting or talk with them. Whenever Alumni visited the institute, they interacted with the faculty and informal feedback is taken from them.		
<b>No. of Respondents: NA</b>		
<b>Summary of Feedback Analysis and Action Taken:</b>		
Sr. No	Particulars / Action Point	Action Taken
1.	Alumni were OK with the current curriculum	No change in any course or curriculum

For

Dr. Nishant Khandelwal

Name and Signature of Faculty In Charge / Coordinator

Dr. Adva Sharma

Name and Signature of Director





**SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE**  
**Symbiosis International (Deemed University)**

Established under Section 3 of the U.P.A. Act, 1956  
 Re-accredited by NAAC, with 'A' grade (A.06/04) | Awarded 1 star (A) by UGC  
 Founder, Prof. Dr. S. N. Muzumdar, 14 St., 4th D, Deccan Gymkhana, Pune-411 004

<b>Name of the Institute: SCMS - Pune</b>
<b>Name of the Program: BBA</b>
<b>Employers Feedback for design and review of syllabus</b>

**Academic Year: 2015-2016**

The personnel that visited the college for recruitment were handed over a physical copy of the feedback form or sent an e-copy over e-mail later.

**No. of Respondents :5**

**Feedback Questionnaire:**

Sr No	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Students have knowledge of basics and fundamentals in their domain of study	2	3			
2	Students can apply knowledge and skills to practical situations	1	3	1		
3	Students have knowledge and skills related to the advanced areas/ technology / management techniques employed by the industry.	2	1	2		
4	Students have the required soft skills	3	2			
5	Curriculum of the program is in lines with industry needs	3	1	1		
6	Methods of teaching learning in the institute are effective	1	3	1		

**Summary of Feedback Analysis and Action Taken:**

Sr. No	Particulars / Action Point	Action Taken
1	Students require in depth knowledge of their domain and should work on some research work.	In coordination with the R&D Cell, students were urged to actively publish research papers through 2016-17. Various research papers authored by students were published, e.g. Paper titles "Effect of FDI in India during Modi rule" by Zulfa (Batch 2016-19) has been published in "International Research Journal of Management Science and Technology" Vol 8, Issue 9, 2017.

Name and Signature of Faculty In Charge / Coordinator

Name and Signature of Director

*Dr. Ashutosh Mathur*

Dr. Ashutosh Mathur  
 Head – Placement & Corporate Affairs

*Dr. Adya Sharma*

Dr. Adya Sharma





**SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES PUNE**  
**Symbiosis International (Deemed University)**

Established under Section 3 of the UGC Act, 1956  
Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC  
Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

<b>Name of the Institute: Symbiosis Centre for Management Studies, Pune</b>		
<b>Name of the Program: Bachelors of Business Administration</b>		
<b>Parents Feedback for design and review of syllabus</b>		
<b>Academic Year: 2015-2016</b>		
<b>The parents' feedback is collected in unstructured manner. As and when parents visit the institute they interact with faculty and give their inputs or they interact through 'Angel Lobby' - the platform available in online student management system.</b>		
<b>No. of Respondents: NA</b>		
<b>DESCRIPTION:</b> Parents are free to raise an issue or ask for information about any aspect relating to their ward's educational aspects like last date of term closure, evaluations, syllabus, performances etc. However, no issue related to curriculum was raised.		
<b>Summary of Feedback Analysis and Action Taken:</b>		
<b>Sr. No</b>	<b>Particulars / Action Point</b>	<b>Action Taken</b>
1	The parents were OK with the syllabus.	There was no change. Continued with existing curriculum

Name and Signature of Faculty In Charge / Coordinator ✓

  
Aditi Vankar



Name and Signature of Director

  
Dr. Adya Sharma