

SYMBIOSIS CENTRE FOR MANAGEMENT STUDIES, PUNE

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' grade (3.56/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Curriculum Feedback Collection
Analysis and Action Taken Report
For
Academic year 2022-23

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Action Taken Report for the Academic Year 2022-23

Sr.No	Feedback from	Feedback/Recommendations Received	Action Taken on the feedback/suggestion
1	PRC, Students, Alumni	Modification was proposed to replace existing course 'Special topics in Accounts' with 'Financial Analytics' in Sem V	Modification had been incorporated in all the existing structures and the course has now been delivered in batch 2020-23.

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Detailed feedback Analysis and Review for Academic Year 2022-23

Sr. No	Stakeholder	Number of Respondents
1	Students	725
2	Teachers	21
3	Employer/ Industry Experts	10
4	Alumni	18
5	Parents	18


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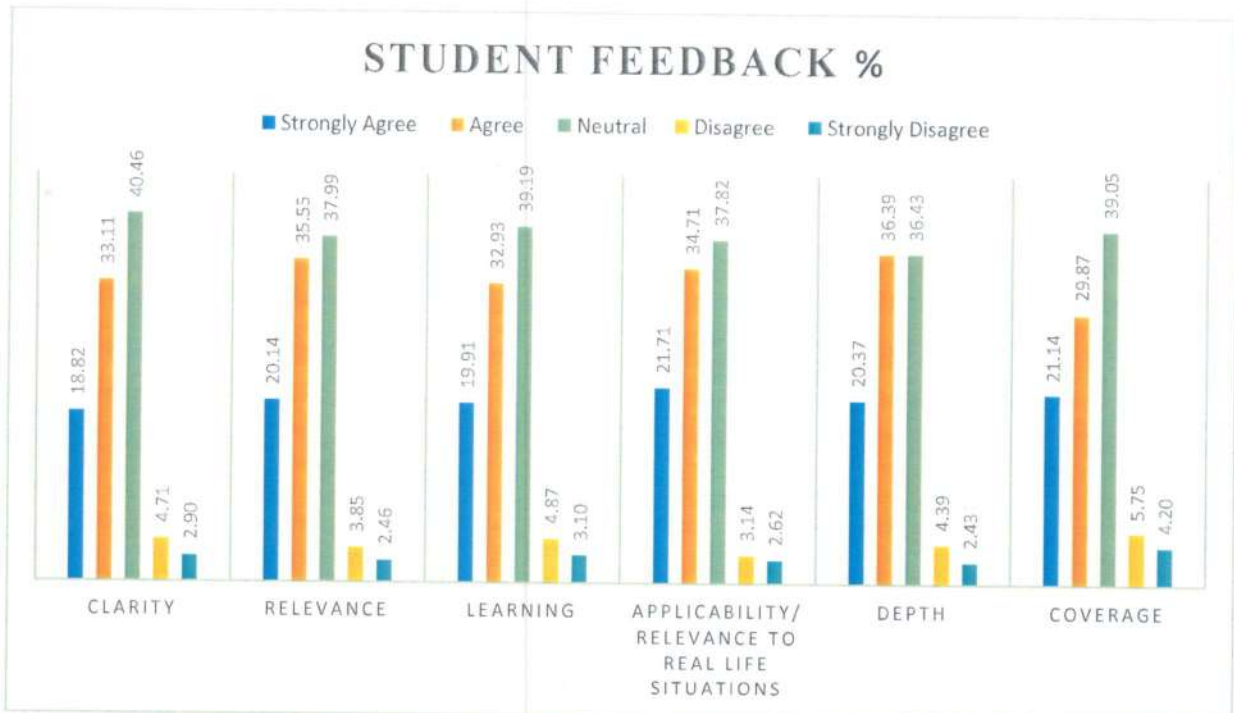
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Student Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Clarity	18.82	33.11	40.46	4.71	2.90	100
Relevance	20.14	35.55	37.99	3.85	2.46	100
Learning	19.91	32.93	39.19	4.87	3.10	100
Applicability/ relevance to real life situations	21.71	34.71	37.82	3.14	2.62	100
Depth	20.37	36.39	36.43	4.39	2.43	100
Coverage	21.14	29.87	39.05	5.75	4.20	100



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Student Feedback on Curriculum

Name of the Institute : Symbiosis Centre for Management Studies, Pune
Name of the Program : All
Students Feedback for design and review of Syllabus
Academic Year : '2022-2023'
Number of Respondents : 725
No. of responses based on the Course , Faculty , student : 9462
No. based on the Course , Faculty Combination : 162

Questionnaire with parameter wise responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The course was overlapping with the courses taught earlier / during the semester.	36	127	4840	2949	1510
2	I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)*	1781	3133	3828	446	274
3	The curriculum is relevant to and provides for flexibility to meet my learning needs	1906	3364	3595	364	233
4	Adequate co-curricular learning opportunities are provided to me to support the curricular learning	1884	3116	3708	461	293
5	The course is relevant to the industry requirements.	2054	3284	3579	297	248
6	The number of hours allocated to the course are adequate.	1927	3443	3447	415	230
7	The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc.	2000	2826	3695	544	397
8	My performance in internal evaluation was discussed with me.	1800	3041	3703	548	370
9	Rate the faculty teaching the course.	2380	1952	3055	1473	602

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Yes/No With Remark Question Type

Sr. No.	Question	Yes	No
1	The topics were overlapping with the courses taught earlier / during the semester. If Yes, name such topics with course details	144	9318
2	Would you recommend any new course / topic to be added in the program structure?	103	9359
3	Placement of the course is in the appropriate semester. If No, Please specify the correct semester	9354	108
4	Any suggestions for the faculty to improve	294	9168


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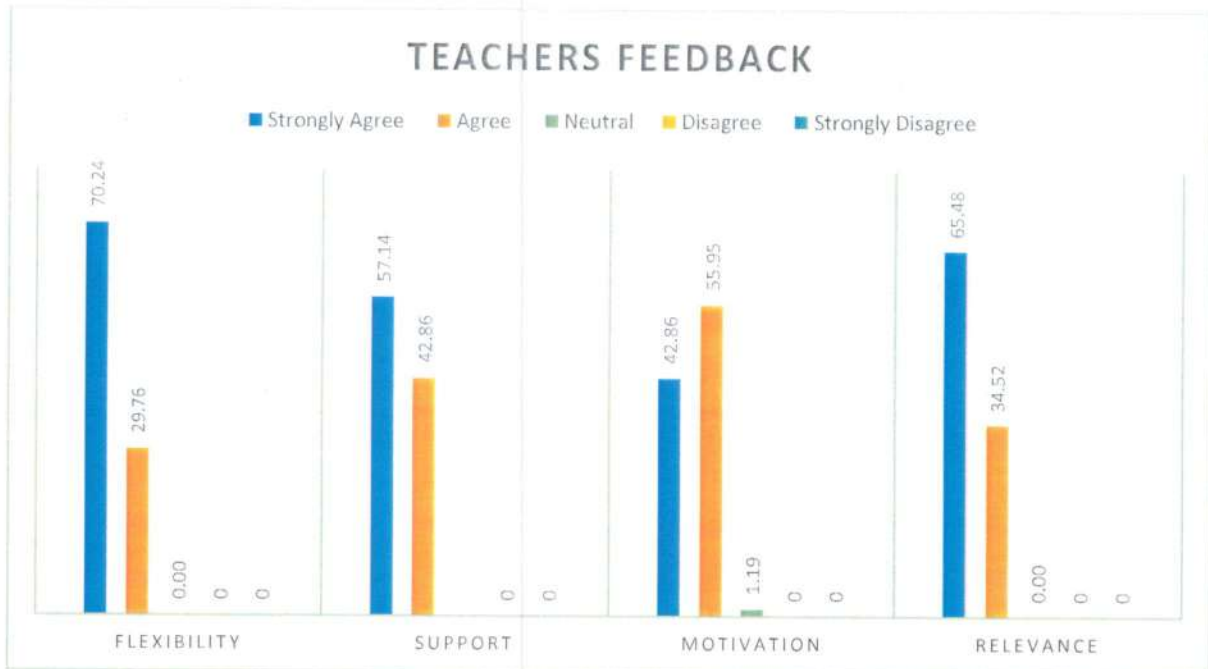
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Teachers Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Flexibility	70.24	29.76	-	-	-	100
Support	57.14	42.86	-	-	-	100
Motivation	42.86	55.95	1.19	-	-	100
Relevance	65.48	34.52	-	-	-	100



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Faculty Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Teachers Feedback for design and review of syllabus
Academic Year: '2022-2023'
Feedback is taken from faculty members on the curriculum. Faculty members shared their feedback via online portal and through PRC. This is then collected and discussed within the institute and forwarded to University for further approval process. Upon approval the modification is implemented in the form of revised and approved programme structure.
Total Number of Respondents: 21

Questionnaire with parameter wise responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I am given enough freedom to contribute my ideas on curriculum design and development.	14.75	6.25	-	-	-
2	The faculty members/teachers are supported with adequate learning resources.	12	9	-	-	-
3	The faculty members/teachers are encouraged to establish linkages with Industry.	9	11.75	0.25	-	-
4	The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students.	13.75	7.25	-	-	-

Yes/No With Remark Question Type

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	1	20


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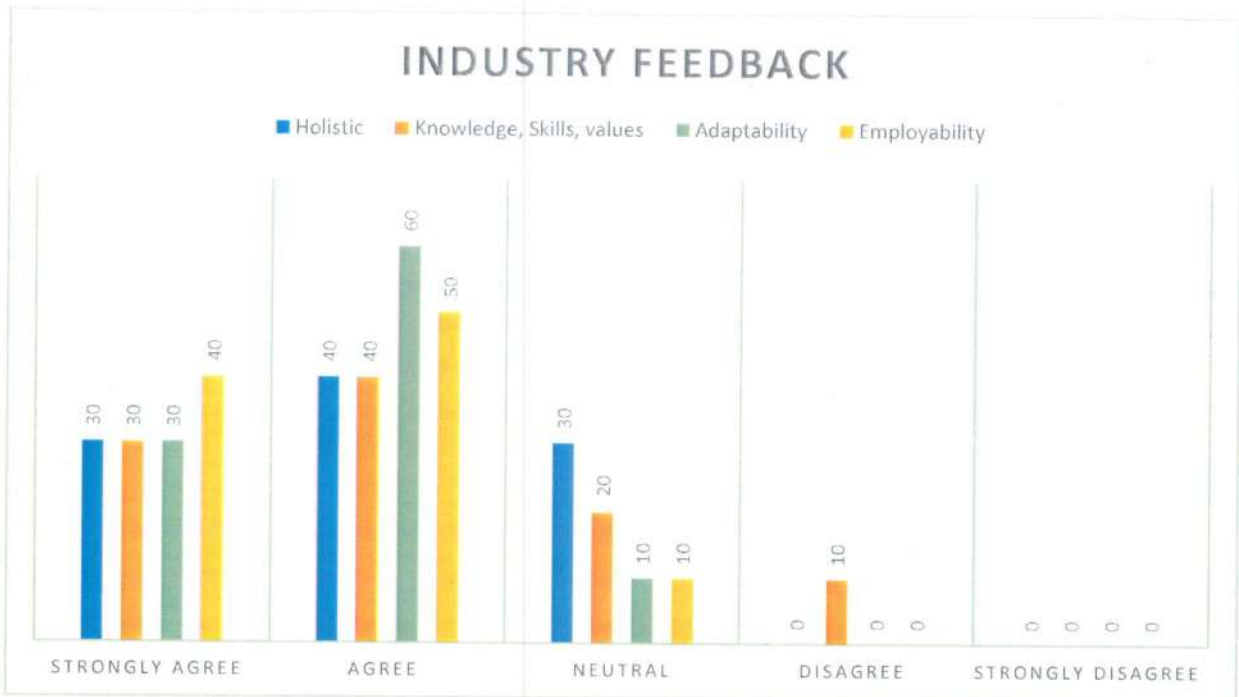
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Employer/ Industry Expert Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Holistic	30	40	30	-	-	100
Knowledge, Skills, values	30	40	20	10	-	100
Adaptability	30	60	10	-	-	100
Employability	40	50	10	-	-	100



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Employer/ Industry Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program : Bachelor of Business Administration
Employers Feedback for design and review of syllabus
Academic Year : '2022-2023'
Employer feedback is collected through Online portal, where the links are forwarded to different corporates on their mail. All respondents forms were then compiled and verified by faculty in-charge of Placement Cell
Total Number of Respondents : 10

Questionnaire with parameter wise responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum has a good blend of theory and practical aspects	3	4	3		
2	The students of the programme are adequately trained in terms of knowledge, skills and values	3	4	2	1	
3	The students of the programme demonstrates the ability to learn new things quickly, to adapt, to the dynamic environment	3	6	1		
4	The courses offered in the Institute have relevance to societal needs and employment potential.	4	5	1		

Yes/No With Remark Question Type

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	2	8


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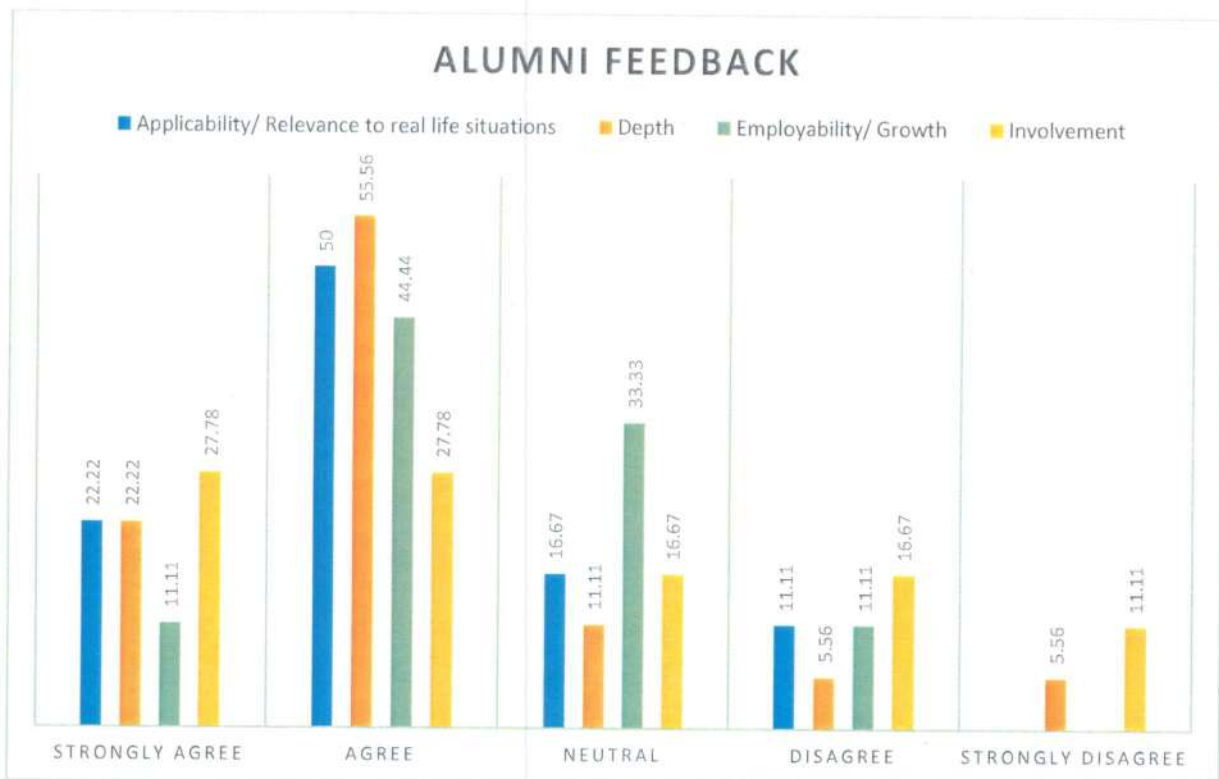
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Alumni Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Applicability/ Relevance to real life situations	22.22	50	16.67	11.11		100
Depth	22.22	55.56	11.11	5.56	5.56	100
Employability/ Growth	11.11	44.44	33.33	11.11		100
Involvement	27.78	27.78	16.67	16.67	11.11	100



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Alumni Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Alumni Feedback for design and review of syllabus
Academic Year: '2022-2023'
Alumni feedback regarding curriculum was collected through online links forwarded to different Alumni on their mail. All respondents' forms were then compiled and verified by faculty in charge of Alumni Cell.
Total Number of Respondents: 18

Questionnaire with parameter wise responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The institute curriculum has prepared me adequately for the job roles, I have handled and been handling.	4	9	3	2	
2	The curriculum of the program is well designed and promotes learning experience of the students.	4	10	2	1	1
3	The courses offered in the Institute have relevance to societal needs and employment potential.	2	8	6	2	
4	The institute encourages contribution from Alumni in curriculum and student development.	5	5	3	3	2

Yes/No With Remark Question Type

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	14	4


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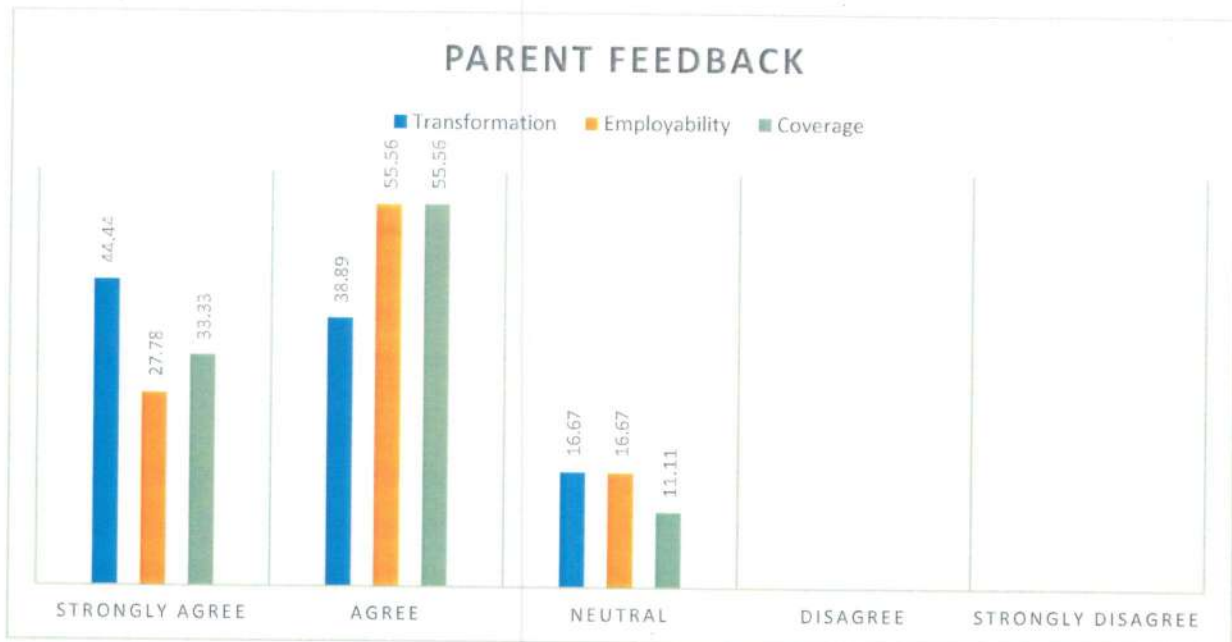
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Parent Feedback %

Parameter	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Total
Transformation	44.44	38.89	16.67			100
Employability	27.78	55.56	16.67			100
Coverage	33.33	55.56	11.11			100



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Parent Feedback on Curriculum

Name of the Institute: Symbiosis Centre for Management Studies, Pune
Name of the Program: Bachelor of Business Administration
Parents Feedback for design and review of syllabus
Academic Year : '2022-2023'
Feedback is taken from parents on the curriculum. Parents shared their feedback via online portal on various parameters. The data is collated and analysed for further action.
Total Number of Respondents : 18

Questionnaire with parameter wise responses

Sr.No.	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	There is a positive change in the behaviour of my ward after joining the Institute.	8	7	3		
2	The curriculum would make my ward employable and industry ready.	5	10	3		
3	The curriculum provides a choice of courses/specialization to select.	6	10	2		

Yes/No With Remark Question Type

Sr.No.	Question	Parameters	
		Yes	No
1	Would you recommend any new course/topic to be added in the program structure?	2	16


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